

# Planning ahead?

*As the year closes and you plan for 2012, ensure that you have a reliable and audited salary survey to guide you in the right direction*

21<sup>st</sup> Century is one of the leading remuneration consultancies in Southern Africa and is a Black Economic Empowered consultancy.

We are reward specialists and consult to companies across the Southern African economy on job evaluation, job profiling, performance management, incentives, salary surveys and much more.



Our **SALARY SURVEY** data has been **AUDITED** and **VALIDATED** by Ernst & Young.

You can trust our results to be accurate, valid and relevant, from data collection right through to survey reports.



Reward  
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